


ENVIRONMENTAL POLICY (POL-COM-006)

Seifert Systems (Malta) Ltd operates at sites numbers HF09 and HF10 in Hal Far Industrial Estate, Birzebbuga BBG3000, Malta and is committed to run its operations in line with the requirements of ISO14001 Environmental Management System standard.

This will be done by further commitment to:

- a) Continually improve the company's environmental performance and prevent pollution by identifying the environmental aspects of our activities and eliminating, reducing or controlling the significant environmental impacts identified. This will be sought mainly by:
 - Seeking to minimise the consumption of water;
 - Installation of photovoltaic panels in order to reduce consumption of energy from the grid;
 - Reduction in generation of hazardous waste;
 - Where practical, monitor, control, and reduce air emissions and water discharges;
 - Reduction of scrap material generated.
 - Carry out Operations with net-zero carbon emissions
- b) Implement the requirements relative to the Environmental pillar as set out in the Sustainability Policy ref: POL-COM-015, such that actions to limit the effects of climate change are carried out.
- c) Address the needs of all local and overseas interested parties (including clients) with respect to:
 - Compliance with laws, regulations, directives and country-specific requirements.
 - Actions which must be taken to address climate change.
- d) Promote environmental responsibility throughout the supply chain by encouraging our supplier to conform to the international standards, and to cascade this also further downstream in the supply chain.
- e) Evaluate the environmental performance by setting environmental objectives and targets and reviewing through periodic management reviews.
- f) Document, implement and maintain the ISO14001 Environmental Management System in line with and as an integral part of our ISO9001 Quality Management System.
- g) Research and develop new products which reduce and minimise the environmental impact of the product during all of its life cycle.
- h) Ensure that all Seifert Systems employees are fully aware of this policy and encouraging their participation in the effort to **REDUCE, REUSE, and RECYCLE** waste wherever possible.



Michael Seifert
Chairman and CEO

20 May 2024